

Type **5** (Advocate)

Unique Strengths

- E** Empowering
- D** Deliberate
- O** Organizational Skills
- Q** Questioning

What you want out of work:

To be a champion, not only for your own interests, but also for those around you.

Your colleagues think of you as:

Supportive, encouraging, and proactive.

What you have to offer:

A talent for working cross-functionally and a commitment to advocacy.

Leadership Style **E**

Empowering. Your leadership style can be characterized as Empowering. You are encouraging and motivating, which likely means that you help others reach their goals and dreams. People probably see you as a good mentor due to your patience and talent for giving direction.

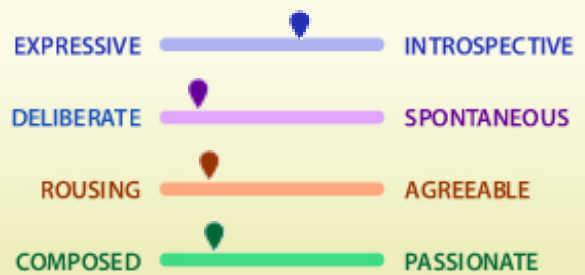
Traditional
Innovative

Empowering

Assertive
Courageous
Diplomatic

Work Personality **D**

Deliberate. You are more Deliberate than Spontaneous when it comes to your work personality. You are disciplined in your approach to work, and tend to follow the rules and comply with organizational expectations. As such, people count on you to be reliable and consistent.



Universal Skills **O**

Organizational skills. You tend to be meticulous and planned and have an exceptional ability to keep your work orderly – a fact that is not lost on your fellow co-workers. You are diligent about being thorough and are exceptionally good with details and deadlines.

Multi-Tasking

Organizational Skills

Communication Skills

Work Style **Q**

Questioning. While you trust the decisions of your superiors, you feel better when you understand the reasons why certain decisions are made. You aren't comfortable simply accepting things at face value but would rather take time to assess them and offer your own opinions.

